

Cultural Competency Training
Telamon Migrant Head Start
Friday, September 25, 2015



A G E N D A

- 10 AM **Welcome – Ice Breaker**
- Video: Count the number of passes
<https://www.youtube.com/watch?v=1D07neiB7HI>
- 10:15 AM Introductions
- 11:00 **Change and Leadership** (*We are all Leaders: Leadership is Not a Position, It's a Mindset*)
- *How do you consider all perspectives when resolving issues in order to increase collaboration?*
 - *Do you understand style preferences of your colleagues at work to improve teamwork while taking advantage of the strengths that each style brings to your organization?*
 - *Can you deal with and sustain change in challenging times?*
- 11:30 **Values . . .** Your **values** are the things that you believe are important in the way you live and work. They (may) determine your priorities, and, deep down, they're probably the measures you use to tell if your life is turning out the way you want. It's time you (we) all stepped up and developed the mind of a leader?
- **Rokeach Value Instrument**
 - a. Individual Exercise
 - b. Team Exercise (4 teams or 11 each)
What is 2015-16 Migrant Head Start Value-driven Philosophy?
- 12:00 PM **LUNCH**
- 1:00 PM Agriculture, Migrant Stream, Immigration and Migrant Head Start History
- 1:30 PM Collaboration and Goals (School Readiness, PFCE, Telamon Program Goals)
- Embrace Change and Guiding Principles (Values)
 - Mentor Coaching - Listen to understand
 - Time Management (you as a team member, Team effectiveness)
 - 4 Agreements
- 2:45 p.m. Video: "Teacher or Student, open yourself to the gift and mystery"
<https://www.youtube.com/watch?v=PFzepCMwuO8>
- 3:00 PM **Adjournment**